ColegauCymru
CollegesWales

Addysg 5.0 Dyfodol Addysg Bellach yng Nghymru

Cynhadledd Flynyddol 2024

Education 5.0 The Future of Further Education in Wales

Annual Conference 2024

24 Hydref 2024
Stadiwm Dinas Caerdydd

24 October 2024
Cardiff City Stadium

Trosolwg o'r Gynhadledd
Conference Overview

Mae'n bleser gan ColegauCymru eich croesawu i'n Cynhadledd Flynyddol yn Stadiwm Dinas Caerdydd.

Gydag agenda orlawn, mae'r Gynhadledd yn dod â 200 o randdeiliaid allweddol, addysgwyr ac arweinwyr diwydiant, o bob rhan o Gymru a thu hwnt, ynghyd i ddangos gwerth addysg bellach a rhannu syniadau am yr heriau sydd o'n blaenau.

Mae'r digwyddiad yn cynnig cyfle i fyfyrio a rhwydweithio, ac yn hollbwysig edrych i'r dyfodol gyda'n gilydd, wrth inni groesawu'r newidiadau trawsnewidiol sydd o'n blaenau yn y ffordd y caiff addysg ôl-16 ei llywodraethu a'i chyflwyno yng Nghymru. Mae'r Gynhadledd hefyd yn rhoi cyfle i gynrychiolwyr ystyried beth sydd ei angen ar Gymru gan golegau yn y dyfodol, a sut y gallwn fynd i'r afael ar y cyd â'r anghenion sgiliau newidiol a gyflwynir gan megadueddiadau byd-eang. Mae ColegauCymru wedi ymrwymo i weithio gyda Llywodraeth Cymru a phartneriaid yn y sector i sicrhau Cymru gryfach, wyrddach a thecach.

ColegauCymru is delighted to welcome you to our Annual Conference at Cardiff City Stadium.

With a packed agenda, the Conference brings together 200 key stakeholders, educators and industry leaders, from across Wales and beyond to demonstrate the value of further education and share thinking on the challenges ahead.

The event offers a time to reflect and network, and crucially look to the future together, as we embrace the transformational changes ahead in the way post-16 education is governed and delivered in Wales. The Conference also provides an opportunity for delegates to consider what Wales needs from colleges in the future, and how we can collectively address the changing skills needs presented by global megatrends. ColegauCymru is committed to working with the Welsh Government and sector partners to deliver a stronger, greener and fairer Wales.

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Croeso gan y Cadeirydd a Prif Weithredwr
Welcome from the Chair and Chief Executive

Lisa Thomas

Cadeirydd ColegauCymru, a Phennaeth a Phrif Weithredwr Y Coleg Merthyr Tydfil

ColegauCymru Chair, Chief Executive and Principal of The College Merthyr Tydfil

Mae'r Gynhadledd heddiw yn gyfle i ddod ynghyd i ystyried dyfodol addysg bellach – ar gyfer ein heconomi, ein cymunedau, ac yn bwysicaf oll, ein dysgwyr, gan sicrhau bod eu hanghenion a'u dyheadau yn llywio ein ffordd o feddwl.

Byddwn yn dathlu rôl colegau mewn twf economaidd, yn ystyried y cyfleoedd a gyflwynir gan gydweithio, ac yn rhoi addysg bellach ar flaen y gad o ran addysg a hyfforddiant ar gyfer cenedlaethau'r dyfodol. Rydym yn falch iawn o gael cwmni'r Gweinidog Addysg Bellach ac Uwch, Vikki Howells AS. Gyda'n gilydd gallwn sicrhau bod ein dysgwyr yn barod i wynebu heriau heddiw, a'r dyfodol.

Today's Conference is a moment to join together to consider the future of further education – for our economy, our communities, and most importantly, our learners, ensuring that their needs and aspirations drive our thinking.

We will celebrate the role of colleges in economic growth, consider the opportunities presented by collaboration, and put further education at the forefront of education and training for our future generations. We are delighted to be joined by the Minister for Further and Higher Education, Vikki Howells MS. Together we can ensure our learners are ready to face the challenges of today, and the future.

David Hagendyk

Prif Weithredwr ColegauCymru

ColegauCymru Chief Executive

Mae gwaith a digwyddiadau ColegauCymru yn bosibl diolch i gefnogaeth amhrisiadwy ein haelodau, partneriaid, a noddwyr. Drwy fod yma heddiw, rydych yn ymuno â chymuned sydd wedi ymrwymo i fynd i'r afael ag anghydraddoldeb addysgol, hyrwyddo cyfleoedd ar gyfer dysgu gydol oes, a helpu i ddarparu'r sgiliau sydd eu hangen i dyfu ein heconomi ac adeiladu Cymru decach, wyrddach a mwy cynhwysol.

Rydym yn rhagweld diwrnod o drafodaethau craff a fydd yn ein gwthio i ailfeddwl y gwerthoedd angenrheidiol i lunio dyfodol addysg bellach. Gyda'n gilydd, gallwn feithrin cydweithio, cofleidio ein hamrywiaeth, a sbarduno arloesedd ar draws ein sector. Diolch am fod yn rhan o'r daith hon.

ColegauCymru's work and events are made possible thanks to the invaluable support of our members, partners, and sponsors. By being here today, you are joining a community committed to addressing educational inequality, promoting opportunities for lifelong learning, and helping to provide the skills needed to grow our economy and to build a fairer, greener, and more inclusive Wales.

We anticipate a day of insightful discussions that will push us to rethink the values necessary to shape the future of further education. Together, we can foster collaboration, embrace our diversity, and drive innovation across our sector. Thank you for being part of this journey.

Agenda

8.00 - 9.00	**Lluniaeth, Rhwydweithio ac Arddangosfeydd**
9.00 - 9.10	**Croeso a Gorolwg:** Lisa Thomas, Cadeirydd ColegauCymru
9.10 - 9.30	**Prif Anerchiad: Rhagolygon Economaidd Cymru** Dr Thomas Nicholls, Prif Economegydd Cymru
9.30 - 10.20	**Trafodaeth Banel: Rôl Colegau mewn Twf Economaidd** David Hagendyk, Dr Fiona Aldridge, Yr Athro Calvin Jones, Dr Thomas Nicholls, Nisreen Mansour, Dr Mark Picton
10.20 - 10.30	**Prif Noddwr:** Angharad Lloyd Beynon, City & Guilds
10.30 - 11.30	**Anerchiad gan y Gweinidog:** Vikki Howells AS, Y Gweinidog Addysg Bellach ac Uwch
11.30 - 11.45	**Lluniaeth, Rhwydweithio ac Arddangosfeydd**
11.45 - 12.45	**GWEITHDAI'R BORE, Colegau'r Dyfodol**
	1. Strategaethau ar gyfer Symud yn Rhydd: Ymagwedd y Ffindir at Addysg a Hyfforddiant Galwedigaethol (VET) - Pwyntiau Dysgu i Gymru **2.** Sut i Wella Ansawdd Dysgu mewn Model Trydyddol **3.** Cynaliadwyedd Amgylcheddol Digidol mewn Addysg Bellach (Noddwyd gan Jisc) **4.** Gwerth Cymdeithasol - Nawr ac yn y Dyfodol (Mewn Partneriaeth â Cwmpas)
12.45 - 1.45	**Cinio, Rhwydweithio ac Arddangosfeydd**
1.45 - 2.45	**GWEITHDAI'R PRYNHAWN, Colegau'r Dyfodol**
	5. Prentisiaethau sy'n Addas ar gyfer y Dyfodol – Trafodaeth Banel (Noddwyd gan Agored) **6.** Partneriaeth Gymdeithasol ar gyfer y Dyfodol (Mewn Partneriaeth ag Undebau Llafur ar y Cyd) **7.** Lles Actif ac Amgylcheddau Ffyniannus (mewn Cydweithrediad â Chwaraeon Cymru) **8.** Addysg Cyfrwng Cymraeg: Y Chwarter Canrif Nesaf a Thu Hwnt (Mewn Partneriaeth â'r Coleg Cymraeg Cenedlaethol ac UCM Cymru)
2.45 - 3.15	**Lluniaeth, Rhwydweithio ac Arddangosfeydd**
3.15 - 3.45	**Trafodaeth Banel: Cydweithio: Heriau a Chyfleoedd** Dr Andrew Cornish, Viv Buckley, Dr Ben Calvert, Rhian Edwards, Deio Owen
3.45 - 4:05	**Prif Anerchiad gan Gomisiynydd Cenedlaethau'r Dyfodol Cymru** Derek Walker
4.05 - 4.20	**Mewn Sgwrs gyda Chomisiynydd Cenedlaethau'r Dyfodol Cymru** Derek Walker a Vicky Jones
4.20 - 4.30	**Myfyrdodau ac Adolygiad o'r Diwrnod**: David Hagendyk
4.30	**Y Gynhadledd yn Dod i Ben**

Agenda

8.00 - 9.00	**Registration, Refreshments and Networking**
9.00 - 9.10	**Welcome and Scene Setting:** Lisa Thomas, ColegauCymru Chair
9.10 - 9.30	**Keynote Address: Wales' Economic Outlook** Dr Thomas Nicholls, Wales' Chief Economist
9.30 - 10.20	**Panel Discussion: The Role of Colleges in Economic Growth** David Hagendyk, Dr Fiona Aldridge, Professor Calvin Jones, Dr Thomas Nicholls, Nisreen Mansour, Dr Mark Picton
10.20 - 10.30	**Headline Sponsor:** Angharad Lloyd Beynon, City & Guilds
10.30 - 11.30	**Ministerial Address:** Vikki Howells MS, Minister for Further and Higher Education
11.30 - 11.45	**Refreshments, Networking and Exhibitions**
11.45 - 12.45	**MORNING WORKSHOPS, Colleges for the Future**
	1. Strategies for Moving Freely: The Finnish Approach to Vocational Education and Training - Learning Points for Wales **2.** How to Improve Quality of Learning in a Tertiary Model **3.** Digital Environmental Sustainability in FE (Sponsored by Jisc) **4.** Social Value - Now and in the Future (In Partnership with Cwmpas)
12.45 - 1.45	**Lunch, Networking and Exhibitions**
1.45 - 2.45	**AFTERNOON WORKSHOPS, Colleges for the Future**
	5. Apprenticeships Fit for the Future - a Panel Discussion (Sponsored by Agored) **6.** Social Partnership for the Future (In Partnership with the Joint Trade Unions) **7.** Active Wellbeing and Thriving Environments (In Collaboration with Sport Wales) **8.** Welsh medium education: The Next 25 Years and Beyond (In Partnership with Coleg Cymraeg Cenedlaethol and NUS Wales)
2.45 - 3.15	**Refreshments, Networking and Exhibitions**
3.15 - 3.45	**Panel Discussion: Collaboration: Challenges and Opportunities** Dr Andrew Cornish, Viv Buckley, Dr Ben Calvert, Rhian Edwards, Deio Owen
3.45 - 4:05	**Keynote Address: Future Generations Commissioner for Wales** Derek Walker
4.05 - 4.20	**In Conversation with the Future Generations Commissioner for Wales** Derek Walker and Vicky Jones
4.20 - 4.30	**Closing Address**: David Hagendyk
4.30	**Conference Closes**

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Siaradwyr / Speakers

Lisa Thomas

Cadeirydd ColegauCymru, a Phennaeth a Phrif Weithredwr Y Coleg Merthyr Tydfil
ColegauCymru Chair, Chief Executive and Principal of The College Merthyr Tydfil

Penodwyd Lisa yn Bennaeth a Phrif Weithredwr Y Coleg Merthyr Tudful yn 2018 ac fe'i penodwyd yn Gadeirydd ColegauCymru ym mis Awst 2024.

Ymunodd Lisa â'r sector Addysg Bellach fel Pennaeth Cynorthwyol ym mis Medi 2012. Mae'n athrawes gymwysedig ac mae ganddi Radd Meistr mewn Addysg.

Mae gan Lisa dros 25 mlynedd o brofiad o rolau arwain a rheoli o fewn addysg uwchradd ac addysg bellach a llywodraeth leol. Mae hi hefyd yn arolygydd cymheiriaid profiadol Estyn.

Lisa was appointed Principal and Chief Executive at the College Merthyr Tydfil in 2018 and was appointed Chair of ColegauCymru in August 2024.

Lisa joined the FE sector as Assistant Principal in September 2012. She is a qualified teacher and has a Masters Degree in Education.

Lisa has over 25 years' experience of leadership and management roles within secondary and further education and local government. She is also an experienced Estyn peer inspector.

David Hagendyk

Prif Weithredwr ColegauCymru
Chief Executive, ColegauCymru

Cyn cael ei benodi'n Brif Weithredwr ColegauCymru ym mis Hydref 2022, treuliodd David pump mlynedd yn Sefydliad Dysgu a Gwaith fel Cyfarwyddwr Cymru.

Bu hefyd yn gweithio am saith mlynedd fel Ysgrifennydd Cyffredinol Llafur Cymru. Cyn hyn bu'n Swyddog Cyswllt Gwleidyddol i Undeb Prifysgolion a Cholegau Cymru, ac fel Pennaeth Polisi Llafur Cymru.

Mae gan David dros 20 mlynedd o brofiad yn gweithio ym mywyd cyhoeddus Cymru, gyda chefndir cryf mewn gwleidyddiaeth a phrofiad o ddatblygu polisi.

Before being appointed Chief Executive of ColegauCymru in October 2022, David spent five years at the Learning & Work Institute as the Director for Wales.

He also worked for seven years as the General Secretary of Welsh Labour. Prior to this he was Political Liaison Officer for the University and College Union Cymru, and Welsh Labour Head of Policy.

David has over 20 years' experience working in Welsh public life, with a strong background in politics and experience of policy development.

Agored Cymru

Rydym yn falch o noddi Cinio Cynhadledd Flynyddol Colegau Cymru a Gweithdy'r Gynhadledd: Prentisiaethau sy'n Addas i'r Dyfodol!

Fel Corff Dyfarnu rydym yn arbenigo mewn cymwysterau galwedigaethol hyblyg, dwyieithog i ymateb i anghenion sgiliau cyfnewidiol y genedl. Rydym yn cefnogi colegau i sicrhau bod gan ddysgwyr y sgiliau i symud ymlaen tuag at eu nodau gyrfa!

Pam cunning cymwysterau Agored Cymru?

Mae ein cymwysterau yn eistedd mewn dros 30 o fframweithiau prentisiaeth

Rydym yn cynnig dros 220 o gymwysterau ôl-16

Mae ein cymwysterau yn cwmpasu ystod amrywiol o broffesiynau a sectorau

Gellir cynnig ein holl gynnyrch trwy gyfrwng y Gymraeg

Sgiliau Digidol: Dylunio sy'n Canolbwyntio ar y Defnyddiwr (UCD)

Sgiliau Gwyrdd: Rheoli Ynni a Charbon

Dal a chynyddu mwy o ddysgwyr trwy . . .

- hyrwyddo manteision asesu ar sail tystiolaeth
- rhoi hwb i hyder eich dysgwr drwy hyrwyddo ein llwybrau dysgu fel llwybrau credadwy, i AB ac i swydd anhygoel a gyrfa yn y dyfodol!

Mae gennym hefyd lwybr gyrfa enghreifftiol isod, wedi'i gymryd o'n darpariaeth Mynediad i AU sy'n cynyddu'n barhaus. Prawf y gall ein dewis ni helpu i agor llwybrau gyrfa i groestoriad ehangach o ddysgwyr nad ydynt efallai fel arfer yn dilyn llwybr addysgol:

Sganiwch y cod i weld sut y gallwch chi helpu i lunio dyfodol addysg yng Nghymru...

cymwys i **Rhaglen dditectif trac cyflym**

Symud ymlaen i radd mewn Plismona o bosibl

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qualified to
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Prentisiaethau Apprenticeships

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Siaradwyr / Speakers

Vikki Howells AS/MS

Y Gweinidog Addysg Bellach ac Uwch
Minister for Further and Higher Education

Penodwyd Vikki Howells AS yn Weinidog dros Addysg Bellach ac Uwch Llywodraeth Cymru ym mis Medi 2024. Mae ei chyfrifoldebau'n cynnwys strategaeth Addysg Drydyddol ac Ymchwil, polisi a chyllid, Medr, Ansawdd addysg drydyddol a phrofiad y dysgwr, Addysg Gydol Oes, Taith, a'r Gweithlu Addysg Ôl-16 gan gynnwys cyflog ac amodau, llwyth gwaith a lles.

Rhwng 2000 a 2016, bu Vikki yn gweithio fel athrawes Hanes yng Nghaerffili. Mae ei diddordebau gwleidyddol yn cynnwys addysg; trafnidiaeth a'r economi; mynd i'r afael â thlodi; chwarae cynhwysol; adfywio cymunedol; a threftadaeth a diwylliant.

Vikki Howells MS was appointed the Welsh Government Minister for Further and Higher Education in September 2024. Her responsibilities include, Tertiary Education and Research strategy, policy and funding, Medr, Quality of tertiary education and learner experience, Lifelong Learning, Taith, and Post-16 Education Workforce including pay and conditions, workload and wellbeing.

Between 2000 and 2016, Vikki worked as a History teacher in Caerphilly. Her political interests include education; transport and the economy; tackling poverty; inclusive play; community regeneration; and heritage and culture.

Dr Thomas Nicholls

Prif Economegydd Cymru
Wales' Chief Economist

Mae Thomas wedi byw a gweithio yng Nghymru ers tua ugain mlynedd. Mynychodd Brifysgol Abertawe, lle darllenodd Economeg. Yna cwblhaodd Thomas ei Radd Meistr mewn Economeg ym Mhrifysgol Caerwysg. Ymunodd â'r Gwasanaeth Sifil fel economegydd yn gweithio i'r Adran Addysg, cyn gwneud PhD mewn economeg ym Mhrifysgol Caerdydd.

Ymunodd â Llywodraeth Cymru yn 2009, ar ôl gweithio yn nhimau'r Economi a Thrysorlys Cymru. Mae Thomas wedi bod yn Brif Economegydd yn Llywodraeth Cymru ers dechrau 2024.

Thomas has lived and worked in Wales for around twenty years. He attended Swansea University, where he read Economics. Thomas then completed his Masters in Economics at the University of Exeter. He joined the Civil Service as an economist working for the Department for Education, before doing a PhD in economics at Cardiff University.

He joined the Welsh Government in 2009, having worked in the Economy and Welsh Treasury teams. Thomas has been Chief Economist at the Welsh Government since early 2024.

Derek Walker

Comisiynydd Cenedlaethau'r Dyfodol Cymru
Future Generations Commissioner for Wales

Fel cyn Brif Swyddog Gweithredol Cwmpas, asiantaeth datblygu cydweithredol mwyaf y DU, bu Derek yn gweithio i gefnogi pobl a chymunedau i greu swyddi a chryfhau cymunedau, a newidiodd ffocws y sefydliad i ddatblygiad sy'n diwallu anghenion cenedlaethau'r presennol heb beryglu anghenion cenedlaethau'r dyfodol.

Mae hefyd wedi gweithio fel Pennaeth Materion Allanol y Gronfa Loteri Fawr (Cymru), fel Pennaeth Polisi ac Ymgyrchoedd TUC Cymru ac ef oedd gweithiwr cyntaf Stonewall Cymru.

Previously CEO of Cwmpas, the UK's largest co-operative development agency, Derek worked to support people and communities to create jobs and strengthen communities, and changed the organisation's focus to development that meets the needs of current generations without compromising the needs of future generations.

He has also worked as Head of External Affairs at the Big Lottery Fund (Wales), as Head of Policy and Campaigns at the Wales TUC and was the first employee of Stonewall Cymru.

Angharad Lloyd Beynon

Uwch Reolwr Polisi a Rhanddeiliaid, City & Guilds
Senior Policy and Stakeholder Manager, City & Guilds

Mae Angharad yn Uwch Reolwr Polisi a Rhanddeiliaid yn City & Guilds ac yn gofalu am Gymru, yr Alban, Gogledd Iwerddon ac Iwerddon.

Mae Angharad yn gweithio'n agos gyda rhanddeiliaid allweddol i sicrhau bod pobl a sefydliadau yn cyrraedd eu potensial ac yn datblygu'r wybodaeth a'r sgiliau sydd eu hangen ar gyfer twf personol ac economaidd.

Mae Angharad yn Lifreiwr i WLCOW, yn aelod o Fwrdd Arwain BITC Cymru a hefyd yn Gyd-gadeirydd FAB Cymru.

Angharad is a Senior Policy and Stakeholder Manager at City & Guilds and looks after Wales, Scotland, Northern Ireland and Ireland.

Angharad works closely with key stakeholders to ensure that people and organisations unlock their potential and develop the knowledge and skills needed for personal and economic growth.

Angharad is a Liveryman for the WLCOW, a member of BITC Wales Leadership Board and is also the Co-chair of FAB Wales.

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Mae ein cleientiaid ledled Cymru yn dweud wrthym mai ein hymagwedd bersonol, ynghyd â'n profiad masnachol yn y byd go iawn, sy'n ein gwneud yn wahanol.

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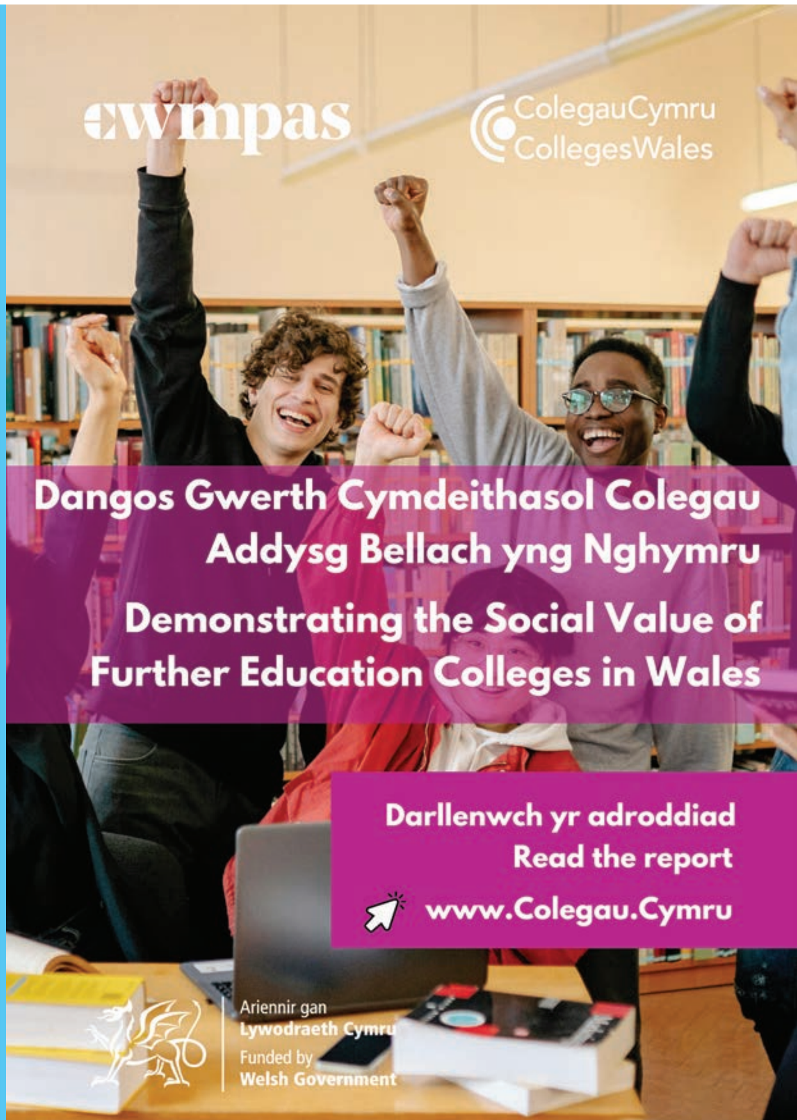

Siaradwyr / Speakers

Dr Andrew Cornish

Is-Gadeirydd ColegauCymru, a Phrif Weithredwr a Phennaeth Coleg Sir Gâr/Coleg Ceredigion
ColegauCymru Vice Chair, Chief Executive and Principal of Coleg Sir Gâr/Coleg Ceredigion

Mae Andrew wedi bod yn Brif Weithredwr a Phennaeth Coleg Sir Gâr a Choleg Ceredigion am y chwe blynedd diwethaf ac fe'i benodwyd yn Is-Gadeirydd ColegauCymru ym mis Awst 2024.

Mae hefyd yn gadeirydd Grŵp Rhyngwladol ColegauCymru. Mae Andrew wedi gweithio ym maes Addysg Bellach ers deng mlynedd ar hugain ac wedi dal amryw o wahanol uwch swyddi rheoli yn y Coleg yn ystod y cyfnod hwnnw.

Mae hefyd wedi gweithio fel Asesydd Cymheiriaid gydag Estyn ers bron i 25 mlynedd, yn asesu safonau colegau addysg bellach eraill ledled Cymru.

Andrew has been the Chief Executive and Principal of Coleg Sir Gâr and Coleg Ceredigion for the last six years and was appointed as ColegauCymru Vice Chair in August 2024.

He also chairs the ColegauCymru International Group. Andrew has worked in Further Education for thirty years and has held a number of different managerial and senior post holder positions at the College during that time.

He has also worked as a Peer Assessor with Estyn for nearly 25 years, assessing the standards of other FE colleges throughout Wales.

Dr Ben Calvert

Is-Gadeirydd, Prifysgolion Cymru
Vice-Chair, Universities Wales

Dechreuodd Ben ei yrfa fel darlithydd ym Mhrifysgol Canolbarth Lloegr, yn dysgu Cyfryngau ac Astudiaethau Diwylliannol.

Yn ddiweddarach, bu'n Uwch Ddarlithydd ym Mhrifysgol St Mark a St. John, Plymouth ac yn 2002 symudodd i Brifysgol Swydd Gaerloyw lle byddai yn y pen draw yn Ddeon Cyfadran y Cyfryngau, y Celfyddydau a Thechnoleg.

Ymunodd Ben â Phrifysgol De Cymru yn 2015 fel Dirprwy Is-Ganghellor Dysgu, Addysgu a Phrofiad Myfyrwyr gan roi Cynllun Profiad Myfyrwyr newydd ar waith. Daeth yn Is-Ganghellor yn 2021.

Ben started his career as a lecturer at the University of Central England, teaching Media and Cultural Studies.

Later, he was a Senior Lecturer at the University of St. Mark and St. John, Plymouth and in 2002 moved to the University of Gloucestershire where he would eventually become Dean of the Faculty of Media, Arts and Technology.

Ben joined the University of South Wales in 2015 as Pro Vice-Chancellor for Learning, Teaching and Student Experience implementing a new Student Experience Plan. He became Vice-Chancellor in 2021.

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Siaradwyr / Speakers

Deio Owen

Llywydd UCM Cymru
President, NUS Wales

Daw Deio Owen o Bwllheli, Gogledd Cymru ac ar hyn o bryd ef yw Llywydd Undeb Cenedlaethol Myfyrwyr Cymru.

Mynychodd Brifysgol Caerdydd gan astudio Cymraeg a Gwleidyddiaeth BA (2023). Bu'n Llywydd Undeb y Myfyrwyr yn GLlM lle cwblhaodd ei Lefel A, ac yng Nghaerdydd ef oedd swyddog Cymraeg llawn amser cyntaf Undeb Myfyrwyr Caerdydd.

Cwblhaodd ei holl astudiaethau hyd at y brifysgol yn Gymraeg ac roedd mwyafrif ei astudiaethau prifysgol yn Gymraeg.

Deio Owen is from Pwllheli, North Wales and is currently the President of The National Union of Students Cymru.

He attended Cardiff University studying Welsh and Politics BA (2023). He was Students Union President at GLlM where he completed his A Levels, and in Cardiff, he was the first full time Welsh Language officer of Cardiff Students' Union.

He completed all his studies up to university in Welsh and a majority of his university studies were in Welsh.

Dr Fiona Aldridge

Prif Weithredwr, Skills Federation
CEO, Skills Federation

Fiona yw Prif Swyddog Gweithredol y Ffederasiwn Sgiliau (FISSS), llais cyrff y sector sgiliau a arweinir gan gyflogwyr a Chyfarwyddwr Anweithredol Youth Futures Foundation, y Ganolfan What Works ar gyfer cyflogaeth ieuenctid.

Mae ganddi fwy na 25 mlynedd o brofiad o ddatblygu a gweithredu polisïau a rhaglenni seiliedig ar dystiolaeth ar draws sgiliau a chyflogaeth.

Cyn ei rôl bresennol, roedd Fiona yn Bennaeth Mewnwelediad a Gwybodaeth yn Awdurdod Cyfunol Gorllewin Canolbarth Lloegr, yn ogystal â Chyfarwyddwr Ymchwil yn y Sefydliad Dysgu a Gwaith.

Fiona is CEO at Skills Federation (FISSS), the voice of employer-led sector skills bodies and Non-Executive Director at Youth Futures Foundation, the What Works Centre for youth employment.

She has more than 25 years' experience of developing and implementing evidence-based policies and programmes across skills and employment.

Prior to her current role, Fiona was Head of Insights and Intelligence at West Midlands Combined Authority, as well as Director of Research at Learning and Work Institute.

Siaradwyr / Speakers

Dr Mark Picton

Rheolwr Cyswllt, RWE Renewables
Liaison Manager, RWE Renewables

Gyda PhD mewn Cemeg o Brifysgol Caerdydd, mae Mark wedi cael gyrfa helaeth yn rheoli gweithrediadau masnachol yn RWE gan gynnwys yng ngorsaf bŵer olaf Cymru a oedd yn llosgi glo yn Aberddawan, ac yna bum mlynedd fel Rheolwr Gwaith Gorsaf Bŵer Markinch yn yr Alban.

Mae Mark yn cydgysylltu â rhanddeiliaid ar draws y llywodraeth, diwydiant, y byd academaidd a'r gymuned leol i sicrhau eu bod yn cael y wybodaeth ddiweddaraf ac yn cael eu cynnwys yng nghynlluniau RWE i ddatgarboneiddio De Cymru drwy ddefnyddio prosiectau ynni gwynt ar y môr a phrosiectau adnewyddadwy arloesol eraill.

With a PhD in Chemistry from Cardiff University, Mark has had an extensive career managing commercial operations at RWE including at Wales' last coal fired power station at Aberthaw, followed by five years as the Plant Manager for the Markinch Power Station in Scotland.

Mark coordinates with stakeholders across government, industry, academia and the local community to ensure they are kept updated and involved in RWE's plans to decarbonise South Wales through deployment of floating offshore wind and other innovative renewable projects.

Nisreen Mansour

Swyddog Polisi, TUC Cymru
Policy Officer, Wales TUC

Mae Nisreen Mansour yn Swyddog Polisi yng Nghyngres Undebau Llafur (TUC) Cymru, yn arwain gwaith polisi'r sefydliad ar yr economi a phartneriaeth gymdeithasol, gan gefnogi undebau i ymgysylltu'n effeithiol â'r llywodraeth ar ran y gweithlu.

Mae'n aelod o fwrdd Cwmpas ac yn aelod arbenigol o Grŵp Cynghori Allanol Gwrth-hiliaeth Cymru Llywodraeth Cymru. Cyn ymuno â TUC Cymru, bu'n gweithio i Sefydliad Bevan, melin drafod annibynnol ym Merthyr Tudful, ac i Aelod Seneddol ar gyfer De Cymru.

Nisreen Mansour is a Policy Officer at Trades Union Congress (TUC) Cymru, leading the organisation's policy work on the economy and social partnership, supporting unions to engage effectively with government on behalf of the workforce.

She is a member of the Cwmpas board and an expert member of Welsh Government's Anti-Racist Wales External Advisory Group. Before joining the Wales TUC, she worked for the Bevan Foundation, an independent think tank based in Merthyr Tydfil, and for a South Wales MP.

Yr Athro / Professor Calvin Jones

Athro Economeg, Prifysgol Caerdydd
Professor of Economics, Cardiff University

Mae Calvin yn arbenigwr mewn datblygu rhanbarthol, cynaliadwyedd ac economeg ynni. Mae ganddo PhD mewn Economeg Twristiaeth a Digwyddiadau Mawr ac mae'n arbenigwr mewn cyfrifeg a modelu economaidd ac amgylcheddol.

Mae Calvin yn Gymrawd Gwadd gyda Sefydliad Twristiaeth y Byd, ac yn aelod o Dimau Tasg ystadegol y Cenhedloedd Unedig yn ogystal â Chyfarwyddwr yn Cyfoeth Naturiol Cymru. Mae wedi ysgrifennu a siarad yn helaeth ar ddatblygu cynaliadwy, polisi rhanbarthol a thrawsnewid ynni. Yn rhy helaeth o bosibl.

Calvin is a specialist in regional development, sustainability and energy economics. He holds a PhD in the Economics of Tourism and Major Events and is a specialist in economic and environmental accounting and modelling.

Calvin is a Visiting Fellow at the World Tourism Organisation, and a member of UN statistical Task Teams as well as a Director at Natural Resources Wales. He has written and spoken extensively on sustainable development, regional policy and energy transformations. Possibly too extensively.

Rhian Edwards

Cyfarwyddwr Gweithredol - Polisi, Medr
Executive Director - Policy, Medr

Cyn ymuno â Medr, Rhian oedd Dirprwy Gyfarwyddwr Is-adran Addysg Bellach a Phrentisiaethau Llywodraeth Cymru, yn gyfrifol am ystod o swyddogaethau polisi, cynllunio, cyllido, sicrhau ansawdd a monitro ar gyfer addysg bellach, dysgu seiliedig ar waith, addysg oedolion a'r chweched dosbarth mewn ysgolion. Cyn ymuno â Llywodraeth Cymru, bu Rhian yn gweithio yn y sectorau preifat a gwirfoddol, a'i rôl fwyaf diweddar oedd Cyfarwyddwr Masnachol ar gyfer Cwmpas, gan weithio gydag ystod o gyrff o'r sector cyhoeddus ar raglenni trawsnewid ac ymwreiddio gwerth cymdeithasol mewn cadwynau cyflenwi.

Before joining Medr, Rhian was the Deputy Director for the FE and Apprenticeship Division at the Welsh Government, responsible for a range of policy, planning, funding, quality assurance and monitoring functions for FE, work-based learning, adult learning and school sixth forms. Prior to joining the Welsh Government, Rhian worked in the private and voluntary sectors, with her most recent role as Commercial Director for Cwmpas, working with a range of public sector bodies on transformation programmes and embedding social value into supply chains.

Siaradwyr / Speakers

Viv Buckley

Prif Weithredwr, Coleg Penybont/Partneriaeth Ymgysylltu Dinesig
Chief Executive, Bridgend College/Civic Engagement Partnership

Fel Pennaeth a Phrif Weithredwr Coleg Penybont, mae Viv yn gyfrifol am arloesi'r cwricwlwm ac addysgu a dysgu, gan sicrhau safonau ac ansawdd ar draws ystod o bynciau dysgu seiliedig ar waith, addysg bellach ac addysg uwch.

Yn 2018 enillodd wobr Arwain Cymru am Arweinyddiaeth yn y Sector Cyhoeddus. Yn 2022 enillodd fedal aur yng nghategori Ffederasiwn Colegau a Pholytechnig y Byd, Gwobrau Rhagoriaeth, Addysgwr Eithriadol. Ar ôl gweithio fel darlithydd addysg uwch ac addysg bellach, mae gan Viv brofiad helaeth o hyfforddi actorion a pharatoi perfformwyr ar gyfer hyfforddiant pellach.

As Principal and Chief Executive of Bridgend College, Viv is responsible for innovating curriculum and teaching and learning, ensuring standards and quality across a breadth of WBL, FE and HE subjects.

In 2018 she won the Leading Wales award for Leadership in the Public Sector. In 2022 she achieved gold in the World Federation of Colleges and Polytechnics, Awards in Excellence, Outstanding Educator category. Having worked as a HE and FE lecturer, Viv has a breadth of experience in actor training and preparing performers for further training.

Vicky Jones

Aelod Bwrdd ColegauCymru / Dirprwy Gyfarwyddwr yn Y Brifysgol Agored Cymru
ColegauCymru Board Member / Deputy Director at The Open University Wales

Mae Vicky yn Ddirprwy Gyfarwyddwr yn Y Brifysgol Agored yng Nghymru ac mae wedi gweithio mewn amrywiaeth o swyddi ar draws y sefydliad dros y pymtheng mlynedd diwethaf. O fewn ei phortffolio presennol mae'n gyfrifol am farchnata, cyfathrebu, cysylltiadau'r Llywodraeth, ymgysylltu â'r cyhoedd, safonau'r Gymraeg, partneriaethau a chenhadaeth ddinesig.

Gan weithio o fewn cyd-destun pedair gwlad y brifysgol, mae Vicky yn aelod o'r uwch dîm rheoli, yn cynrychioli Cymru ar grŵp uwch arweinwyr marchnata a chyfathrebu'r DU gyfan ac wedi'i phleidleisio ar y Senedd, un o bwyllgorau allweddol yn strwythur llywodraethu'r Brifysgol Agored.

Vicky is Deputy Director at The Open University in Wales and has worked in a variety of roles across the institution over the last fifteen years. Within her current portfolio she is accountable for marketing, communications, Government relations, public engagement, Welsh language standards, partnerships and civic mission.

Working within the four-nation context of the university, Vicky is a member of the senior leadership team, represents Wales on the UK-wide marketing and communications senior leadership group and has been voted onto Senate, one of the key committees in the OU's governance structure.

Ein hymrwymiad i ddyfodol mwy cynaliadwy
Our commitment to a more sustainable future

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I gefnogi cynlluniau uchelgeisiol Llywodraeth Cymru i Sero Net a Chymru wyrddach, gryfach a thecach, rydym wedi cymryd camau tuag at wneud y Gynhadledd hon yn fwy cynaliadwy

Lleoliad cynaliadwy - Drwy ddewis Stadiwm Dinas Caerdydd i gynnal ein Cynhadledd, rydym yn cefnogi ei menter gynaliadwy 'Cyfarfodydd ar gyfer Newid' a'u haddewid sero net ar gyfer 2027

Lleoliad - Wedi'i ddewis gyda chysylltiadau da i drafnidiaeth gyhoeddus. Anogir cynrychiolwyr i ddefnyddio trafnidiaeth gyhoeddus neu opsiynau teithio llesol lle bo modd

Arlwyaeth y Gynhadledd - yn canolbwyntio ar leihau ein hôl troed carbon, rydym wedi dewis bwydlen flasus, gynaliadwy ymwybodol, sy'n dda i'r amgylchedd, lles anifeiliaid ac iechyd. Cynnyrch lleol lle bo modd

Lleihau'r defnydd o bapur gyda Rhaglen Cynhadledd ddi-bapur

Dŵr - Dewis dŵr tap yn lle dŵr potel

In support of the ambitious Welsh Government journey to Net Zero and a greener, stronger, fairer Wales, we've taken proactive steps towards making this Conference more sustainable

Sustainable venue - By choosing Cardiff City Stadium to host our Conference, we are supporting their sustainable 'Meetings for Change' initiative and their 2027 net zero promise

Location - Venue chosen with excellent access to public transport. Delegates encouraged to make use of public transport or active travel options where possible

Conference Catering - focussed on reducing our carbon footprint, we have chosen a delicious, sustainably conscious menu, which is good for the environment, animal welfare and health. Locally sourced produce where possible

Reducing the use of paper with a paperless Conference Programme

Water - Opting for tap water in place of bottled water

Gweithdai'r Bore / Morning Workshops

1 Grŵp Rhyngwladol ColegauCymru International Group

Strategaethau ar gyfer Symud yn Rhydd: Ymagwedd y Ffindir at Addysg a Hyfforddiant Galwedigaethol (VET) – Pwyntiau Dysgu i Gymru

Cadeirydd: Dr Andrew Cornish
Cyflwynwyr: Mark Ravenhall, Colin Forrest

Yn dilyn Adolygiad o Gymwysterau Galwedigaethol yng Nghymru a sefydlu Medr, adolygodd Co-legauCymru system VET y Ffindir i ddeall yr hyn y gal-lai sector addysg bellach Cymru ei ddysgu. Ar ôl adolygu dros 150 o ddogfennau ac ymweliad maes tridiau â Helsinki i gwrdd â llunwyr polisi, rhanddeili-aid, a darparwyr VET, mae'r adroddiad hwn yn cyfuno ein dysgu a'i oblygiadau ar gyfer datblygu VET yng Nghymru.

Strategies for Moving Freely: The Finnish Approach to Vocational Education and Training – Learning Points for Wales

Chair: Dr Andrew Cornish
Presenters: Mark Ravenhall, Colin Forrest

Following the Welsh Government's Review of Vocational Qualifications in Wales and the establishment Medr, ColegauCymru reviewed the Finnish VET system to understand what Wales' FE sector could learn. After reviewing over 150 documents and a three-day field visit to Helsinki to meet policymakers, stakeholders, and VET providers, this report synthesizes our learning and its implications for developing VET in Wales.

2 Grŵp Cwricwlwm ac Ansawdd ColegauCymru Curriculum & Quality Group

Sut i Wella Ansawdd Dysgu Mewn Model Trydyddol – Trafodaeth Banel

Cadeirydd: Yana Williams
Panel: Jassa Scott, Tom Yates, Cliona O'Neil

Byddwn yn archwilio'r egwyddorion a fydd yn sail i fframwaith ansawdd Medr i gyflawni ei Nod Strategol '*i sicrhau bod addysg drydyddol yn anelu at safonau rhagorol, ansawdd y ddarpariaeth ac yn codi disgwyliadau addysg er mwyn i ddysgwyr gyflawni eu huchelgeisiau*'.

Gyda Jassa Scott (Estyn), Tom Yates (QAA) a Cliona O'Neil (Medr) bydd y Panel yn trafod dulliau cydweithredol i ysgogi gwelliant parhaus.

How to Improve Quality of Learning in a Tertiary Model – a Panel Discussion

Chair: Yana Williams
Panel: Jassa Scott, Tom Yates, Cliona O'Neil

We'll examine the principles that will underpin Medr's quality framework to meet its Strategic Aim *'to ensure tertiary education aims for excellent standards, quality of provision and raises education expectations in order for learners to achieve their ambitions'.*

Joined by Jassa Scott (Estyn), Tom Yates (QAA) and Cliona O'Neil (Medr) the Panel will discuss collaborative approaches to drive continuous improvement.

Gweithdai'r Bore / Morning Workshops

3 Cynaliadwyedd Amgylcheddol Digidol mewn Addysg Bellach
Digital Environmental Sustainability in FE

Tueddiadau, Heriau a Mewnwelediadau Sector

Cyflwynydd: Cal Innes

Wedi'i noddi gan Jisc, bydd y sesiwn hon yn archwilio effeithiau amgylcheddol technoleg a TGCh, gan ddarparu ystadegau a mewnwelediadau allweddol. Byddwn yn edrych ar strategaethau i sefydliadau leihau eu hôl troed, hyrwyddo arweinyddiaeth gynaliadwyedd digidol, a thynnu sylw at fentrau amrywiol ar draws y sector addysg bellach. Yn ogystal, bydd y sesiwn yn trafod sut mae Jisc yn bwriadu cefnogi'r sector i fynd i'r afael â'r heriau hyn.

Trends, Challenges and Sector Insights

Presenter: Cal Innes

Sponsored by Jisc, this session will explore the environmental impacts of technology and ICT, providing key statistics and insights. We'll look at strategies for organisations to reduce their footprint, promote digital sustainability leadership, and highlight various initiatives across the FE sector. Additionally, the session will discuss how Jisc aims to support the sector in addressing these challenges.

4 Gwerth Cymdeithasol – Nawr ac Yn y Dyfodol
Social Value – Now and In the Future

Mewn Partneriaeth â Cwmpas

Cadeirydd: David Hagendyk
Cyflwynydd: Sarah Evans

Bydd y gweithdy hwn yn archwilio gwerth cymdeithasol - wrth ddangos effaith y sector addysg bellach yn y dyfodol. Bydd yn adeiladu ar yr ymchwil "Dangos Gwerth Cymdeithasol Colegau Addysg Bellach" (Ebrill 2024) a rôl colegau yn eu heconomïau lleol. Bydd y gweithdy'n trafod cyfleoedd i ddangos gwerth cymdeithasol trwy Ddiwygio Caffael, Partneriaethau Cymdeithasol a Rheoliadau Caffael Cyhoeddus Cyfrifol a mesur Effeithiau Lles.

In Partnership with Cwmpas

Chair: David Hagendyk
Presenter: Sarah Evans

This workshop will explore social value - in demonstrating the future impact of the further education sector. It will build on the "Demonstrating Social Value of Further Education Colleges" research (April 2024) and the role colleges play within their local economies. The workshop will discuss opportunities to demonstrate social value through Procurement Reform, Social Partnerships and Responsible Public Procurement Regulations and the measurement of Wellbeing Impacts.

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5 Prentisiaethau Sy'n Addas i'r Dyfodol
Apprenticeships – Fit for the Future

Trafodaeth Banel a Noddir gan Agored

Cadeirydd: Dr Barry Walters
Siaradwyr: Donna Ali, Rosie Boddy, Darren Howells, Dr Mark Picton

Trwy lens Medr, bydd y sesiwn hon yn archwilio sut y dylai darpariaeth prentisiaeth edrych er mwyn diwallu anghenion dysgwyr a'r economi yn y dyfodol. Byddwn yn ystyried sut rydym ar y cyd yn hyrwyddo ymgysylltiad cryf â chyflogwyr ac yn sicrhau safonau cymhwysedd galwedigaethol trwyadl.

Bydd Dr Barry Walters yn arwain trafodaeth i lywio syni-adau ar ddatblygu prentisiaethau sy'n addas ar gyfer y dyfodol.

A Panel Discussion Sponsored by Agored

Chair: Dr Barry Walters
Speakers: Donna Ali, Rosie Boddy, Darren Howells, Dr Mark Picton

Through the lens of Medr, this session will explore what apprenticeship provision should look like in order to meet the future needs of learners and the economy. We'll consider how we collectively promote strong engagement with employers and ensure rigorous standards of occupational competence.

Dr Barry Walters will lead a discussion to inform thinking on developing apprenticeships that are fit for the future.

6 Partneriaeth Gymdeithasol ar Gyfer y Dyfodol
Social Partnership for the Future

Mewn Partneriaeth â'r Undebau Llafur ar y Cyd

Cyd-gadeiryddion: Kathryn Robson, Gareth Lloyd
Siaradwyr: Dr David Schwartz, Lindsay Roberts, Sharon West, Lynda Astell

Bydd y Gweithdy hwn, a gyd-gadeirir gan Kathryn Rob-son, y Cyngor Partneriaeth Gymdeithasol, a Gareth Lloyd, UCU, yn archwilio sut mae egwyddorion Partner-iaeth Gymdeithasol yn cael eu cymhwyso ar draws co-legau. Byddwn yn hwyluso trafodaeth agored ar in-tegreiddio egwyddorion Partneriaeth Gymdeithasol. Bydd cyfle i sgwrsio'n anffurfiol am arferion da, heriau, a chyfleoedd ar gyfer cydweithio rhwng yr Undebau Lla-fur ar y Cyd a chyflogwyr colegau.

In Partnership with the Joint Trade Unions

Co-Chairs: Kathryn Robson, Gareth Lloyd
Speakers: Dr David Schwartz, Lindsay Roberts, Sharon West, Lynda Astell

This Workshop, co-chaired by Kathryn Robson, Social Partnership Council, and Gareth Lloyd, UCU, will examine how Social Partnership principles are applied across colleges. We will facilitate an open discussion on integrating the Social Partnership principles. There will be an opportunity for informal conversation around good practices, challenges, and opportunities for collaboration between the Joint Trade Unions and college employers.

7 Lles Actif ac Amgylcheddau Llewyrchus
Active Wellbeing and Thriving Environments

Mewn cydweithrediad â Chwaraeon Cymru

Cadeirydd: Catherine Lewis
Siaradwyr: Dr Jen Daffin, Rachael Mackenzie

Mae strategaeth Lles Actif ColegauCymru yn hyrwyddo'r cysylltiad rhwng bod yn actif a gwella lles emosiynol, cymdeithasol a chorfforol.

Bydd cyflwynwyr gwadd yn rhannu mewnwelediad ar yr heriau sy'n wynebu pobl ifanc ar y cam hwn o'u datblygi-ad personol a sut y gallwn greu "amgylcheddau ffynian-nus" gan gefnogi "dull system gyfan" ar gyfer iechyd meddwl gwell.

In collaboration with Sport Wales

Chair: Catherine Lewis
Speakers: Dr Jen Daffin, Rachael Mackenzie

The ColegauCymru Active Wellbeing strategy promotes the connection between being active and improved emotional, social and physical wellbeing.

Guest presenters will share insight on the challenges facing young people at this stage of their personal development and how we can create "thriving environments" supporting a "whole system approach" to better mental health.

8 Addysg Cyfrwng Cymraeg: Y Chwarter Canrif Nesaf a Thu Hwnt
Welsh medium education: The Next 25 Years and Beyond

Mewn Partneriaeth â'r Coleg Cymraeg Cenedlaethol ac UCM Cymru

Cadeirydd: Jonathan Morgan
Siaradwyr: Lowri Morgans, Deio Owen

Beth sy'n digwydd ar hyn o bryd, gan edrych tua'r dyfodol. Sesiwn yng nghwmni'r Coleg Cymraeg Cenedlaethol ac Undeb Cenedlaethol Myfyrwyr Cymru.

In Partnership with Coleg Cymraeg Cenedlaethol and NUS Wales

Chair: Jonathan Morgan
Speakers: Lowri Morgans, Deio Owen

What is happening now and looking to the future. A session in the company of Coleg Cymraeg Cenedlaethol and the National Union of Students Wales.

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City & Guilds is the preferred brand and route for skills. We have been fulfilling our charitable purpose since 1878, by advancing skills for people, organisations, and societies. With 3.5 million learners worldwide, we understand the life-changing link between skills development, social mobility, prosperity, and success. We champion vocational and technical training routes and collaborate with industries and government to campaign for improvements across the global skills landscape.

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Mae Morgan Hunt yn bartner recriwtio dibynadwy, yn arbenigo yn y sector Addysg Bellach ers 2005. Rydym yn falch o gydweithio â'r Black Leadership Group i hyrwyddo amrywiaeth a chefnogi datblygiad gyrfa ar gyfer gweithwyr proffesiynol Duon.

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Fel corff dyfarnu blaenllaw yng Nghymru rydym wedi ymrwymo i sicrhau bod pob dysgwr yn gwneud y gorau o'u potensial. Mae ein hystod eang o gymwysterau a phrentisiaethau dwyieithog a gydnabyddir yn genedlaethol yn cael eu datblygu trwy ddulliau arloesol a hyblyg, gan sicrhau bod lefelau sgiliau ledled Cymru yn cael eu cyrraedd.

As a leading Welsh awarding body, we are committed to ensuring that all learners maximise their potential. Our wide range of nationally recognised bilingual qualifications and apprenticeships are developed through innovative and flexible approaches, ensuring skills levels across Wales are met.

Mindful Education

www.mindful-education.co.uk

Mae Mindful Education yn cynhyrchu cyrsiau a phrentisiaethau dysgu cyfunol sydd wedi ennill gwobrau. Wedi'u cynllunio a'u hadeiladu gan dimau mewnol, mae ein cyrsiau'n darparu cymysgedd cymhellol o arbenigedd academaidd, technoleg a chreadigrwydd, gan ddod â dysgu yn fyw a chyflawni canlyniadau rhagorol.

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www.wjec.co.uk

Fel corff dyfarnu mwyaf Cymru, rydym yn darparu cymwysterau dwyieithog y gellir ymddiried ynddynt, cymorth arbenigol syml, ac asesiadau dibynadwy i ysgolion a cholegau ledled y wlad. Gyda mwy na 75 mlynedd o brofiad, rydym ymhlith y darparwyr blaenllaw yn Lloegr a Gogledd Iwerddon.

As Wales' largest awarding body, we provide trusted bilingual qualifications, straight-forward specialist support, and reliable assessment to schools and colleges across the country. With more than 75 years' experience, we are amongst the leading providers in both England and Northern Ireland.

CITB

www.citb.co.uk

CITB yw bwrdd hyfforddi'r diwydiant ar gyfer y sector adeiladu yng Nghymru, Lloegr a'r Alban. Ein gwaith ni yw helpu'r diwydiant adeiladu i ddenu talent a chefnogi datblygu sgiliau, i adeiladu Prydain well.

CITB is the industry training board for the construction sector in England, Scotland, and Wales. It's our job to help the construction industry attract talent and to support skills development, to build a better Britain.

EAL

www.eal.org.uk

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Mae EAL yn dylunio, darparu a chynnal ystod gynhwysfawr o gymwysterau, asesiadau a datrysiadau sgiliau ar gyfer addysgwyr a darparwyr hyfforddiant; sicrhau bod gan beirianwyr a chyflogwyr peirianneg a gweithgynhyrchu y sgiliau cywir, ar yr adeg gywir, i gadw i fyny ag anghenion newidiol y diwydiant a'r trawsnewidiad sero.

EAL design, provide and maintain a comprehensive range of qualifications, assessments and skills solutions for educators and training providers; to ensure that engineers and engineering and manufacturing employers have the right skills, at the right time, to keep up with changing industry needs and the net-zero transition.

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Microsoft

www.microsoft.com/en-gb

Yn Microsoft, rydym yn grymuso pob person a sefydliad i gyflawni mwy. Mae ymuno â Microsoft yn golygu cofleidio galwad lle mae eich cyfraniadau yn gyrru cynnydd ac arloesedd byd-eang. Gyda ni, daw eich dyheadau yn realiti, gan gael effaith sy'n newid y byd. Gan fod effaith yn bwysig.

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